



St Patrick's College is an independent Y m



Embraces and makes visible diversity as a strength and supports respectful relationships within the College community and between students.
Implements the position of an Anti-Racism Contact Officer (ARCO) (Appendix 1) and ensures appropriate training for the position.
Will provide a timely and professional response to



Complaints of racism may be made to any member of staff, including the Anti-Racism Contact Officer. If a complaints of racism is made to the Principal, leadership team member or any other member of staff, the complainant is encouraged to discuss the matter with the Anti-Racism Contact Officer, or advised that the Anti-Racism Contact Officer can assist.

The Anti-Racism Contact Officer supports the handling of complaints of racism in a number of ways by:

- Managing complaints of racism made by students against other students in accordance with the Student Wellbeing and Code of Conduct Policy and the College's discipline and wellbeing procedures.

- Referring complaints of racism made by staff and community members to appropriate members of the College leadership team.

- Providing advice on the complaints handling process to students, staff and community members.

- Supporting the complainant during the complaints handling process.



The Anti-Racism Contact Officer assists the Principal to:

- Maintain records of complaints and allegations concerning racism.
- Decide what data regarding complaints about racism should be collected.
- Identify significant statistical trends in relation to complaints about racism.
- Implement actions arising from complaints of racism.

